

Registered Behavior Technician (RBT)

The Registered Behavior Technician (RBT) is a paraprofessional certification in behavior analysis. RBTs assist in delivering behavior analysis services and practice under the direction and close supervision of an BCBA, RBT Supervisor and/or an RBT Requirements Coordinator, who are responsible for all work RBTs perform.

RBT Duties and Responsibilities

- Provide direct client care in 1:1 ABA
- Provide 1:2-1:4 social group if established by BCBA through client's treatment plan and skill repertoire qualification, utilizing a combination of intensive teaching and natural environment training arrangements under the supervision of BCBA.
- Collect, record, and summarize data on each session day.
- Effectively communicate with parents and caregivers regarding client progress as instructed by the Board Certified Behavior Analyst.
- Maintain client confidentiality.
- Maintain and acquire technical knowledge by attending required training, keeping up with ABA research, shadowing BCBA, and Lead RBTs, and Sr. RBTs
- Collaborating with caregivers and other professionals involved in clients' treatment
- Maintaining a professional and ethical demeanor
- Maintain materials and environment in good condition.
- Follow ethical guidelines set for by the Behavior Analyst Certification Board
 - https://www.bacb.com/wp-content/uploads/2020/05/RBT-Ethics-Code 190227.pdf
- Follow RBT task list set for the Behavior Analyst Certification Board
 - https://www.bacb.com/wp-content/uploads/2020/05/RBT-2nd-Edition-Task-List_181214.pdf

Requirements for RBT position

- Min of 1-2 year RBT experience
- High school diploma or equivalent
- Completion of a 40-hour RBT training program
- Passing the RBT certification exam
- Maintaining RBT certification through ongoing training and education
- Valid driver's license and reliable transportation
- Ability to work flexible hours
- Valid CPR, First Aid, and AED certification
- TB Test

Benefits

- Healthcare insurance
- Paid time off including holidays (Full time)
- Professional development opportunities and CEU
- Employee discount for in house child care (3-5 yrs old)



We offer a competitive salary, comprehensive benefits package, and opportunities for professional development and advancement. If you are a motivated and dedicated Registered Behavior Technician looking to join a dynamic and growing team, please submit your resume and cover letter for consideration.